Orange County Association of Health Underwriters

Volume 9, Issue 3

April 2015



COUNTY OF ORANGE INSURANCE NEWS





One Heart at a Time Charity Golf Tournament

benefitting Cystic Fibrosis Monday, April 13, 2015 at the

Alta Vista Country Club

Be inspired! Join us May 12, 2015
for a special presentation from
Word & Brown Companies partner
John M. Word III

NAHU President-Elect Don Goldmann

as they recall times they've encountered & conquered challenges in their careers, made differences in others' lives, and hear their thoughts on the industry at the Radisson in Newport Beach.

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Letter from OCAHU President, Rhett Bray

It was great to see so many of you join us on February 17, 2015 for OCAHU's annual Business Development Summit, where we focused on *chartering uncertain waters*. The government is still changing the rules of the game and we are all trying our best to keep on top of this moving target. Do not be too concerned; this continues to create opportunities for us to serve our clients – and we can't be replaced! Over 350 attendees at the summit heard Ron

Goldstein from CHOICE Administrators speak about exchanges and the role technology plays in the broker's success. We also enjoyed hearing Kevin Trokey, founding partner and coach of Q4 Intelligence, speak about the nine beliefs of those who will survive healthcare reform. It was a great talk on how the broker can continue to be a major player in the future of healthcare. Our breakout sessions on The Affordable Care Act, the senior market, and internet marketing brought attendees valuable information. We also had the pleasure of talking with a panel of providers who discussed their work and their concerns with healthcare reform. Our six panelists did a great job answering all our questions, telling us what they're doing to address the cost of healthcare. Thank you to all who attended and participated in our great day.

Next up is OCAHU's 18th annual One Heart at a Time charity golf tournament on April 13, 2015. We are very excited to introduce a new course/location this year at the Alta Vista Country Club in Placentia. Our events gives all members the opportunity to get together to support The Cystic Fibrosis Foundation. This year we're hoping to break the number of non-golfer attendees at our event. If you're not a golfer, we encourage you to give it a shot. You may find the sport challenging, uncomfortable, tiring, and frustrating on your first attempt, but these feelings will only last one day. Those with Cystic Fibrosis experience these feelings for a lifetime. So please, come and join us for a great day of fellowship, good food, and make a difference to those suffering from Cystic Fibrosis.

A few days after our golf tournament on April 21th, OCAHU welcomes Dr. Richard Afable, President and CEO of St. Joseph Hoag Health, to discuss Accountable Care Organizations (ACOs) and how to incorporate them into small and large group sales. Our event is a *morning* event hosted at the Word & Brown General Agency headquarters in Orange. Thank you, Word & Brown!

On March 12th, OCAHU is proud to welcome John M. Word III and Don Goldmann of The Word & Brown Companies to speak at our monthly meeting. John and Don will both speak about times they've encountered and conquered challenges in their careers, times they have made differences in the lives of others, and how the agent in the health insurance industry has succeeded.

And of course, we are looking forward to soon welcoming summer with our annual Celebration of Women in Business Fashion Show and Luncheon at the Nixon Presidential Library in Yorba Linda on June $5^{\rm th}$. Our event is supposed to be bigger than ever before. We are excited to see how Suzanne and the Women in Business committee top themselves this year!

Lastly, I'd like to thank our corporate sponsors. Without them, our organization would not exist as it does today. In no particular order I would like to thank Word & Brown, Kaiser Permanente, BenefitMall, Warner Pacific, LISI, Dickerson Employee Benefits, AGA and Humana. I encourage you all to give these sponsors a good look when scouting coverage for your clients. These sponsors truly value the brokers' role in our healthcare industry.





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Women in Business: June 5, 2015

By Suzanne Purnell, LPRT, Women in Business Chair

Aloha, OCAHU! We are proud to celebrate women in business at our 13th annual Celebration of Women in Business charity event & fashion show on June 5, 2015 at the Richard Nixon Presidential Library in Yorba Linda.

Celebration of Women in Business is one of our mostanticipated events, and you won't want to miss out on all the fun. Mark your calendars now and register early! Our event typically sells out, and this year should be no different. Register to attend at <u>ocahu.org</u>!

Our event begins at 9:30 AM, and we'll have plenty of boutique vendors for your shopping pleasure. Our theme this year is Blue Hawaii and we encourage you to wear your favorite Hawaiian attire as you enjoy our day. With our Blue Hawaiian theme in mind, we are raffling off a grand prize trip for two to Big Island, Hawaii! Grand prize tickets are \$15 each or three for \$40.

We welcome all the support we can get for this event. If you are interested in sponsoring our event, donating items for our raffle baskets, or sponsoring an entire raffle basket with your company name on it, reach out to me or any other team member. We're happy to get you set up!

We're also glad to welcome the return of our "pop the cork" wine bottle table due to its popular demand last year. We welcome wine bottle donations retailing for \$25 or more— and we have a "pop the cork" table sponsorship available, too! All "pop the cork" participants at our Women in Business event are guaranteed to select a bottle valued at \$25 or more. We'll have even better wines this year than before, and this table will surely again be a treat. Check out our "pop the cork" table at our event on June 5th!

All proceeds from our event go to our charity, New Hope Grief Support Community. We look forward to celebrating women in business with you at our event in June. Mahalo – and thank you!

Save the date! August 18, 2015 at the PALA Resort and Casino 2nd Annual Senior Products and Marketing Summit

Plan to get away and enjoy the day learning the latest about the senior market and its opportunities. This event, jointly sponsored by OCAHU, IEAHU and SDAHU, promises to be a bigger event than last year with great speakers and special guests. Whether you are a seasoned Medicare plan producer or want to explore the senior market, this is the meeting for you. We hope to see you at our events.



meeting for you. We hope to see you at our event at the PALA Resort and Casino!



Spring Cleaning for PAC

By Ryan Dorigan, VP of PAC

I've made it back safely form Washington, D.C., and what an incredible experience I had on my first NAHU Capitol Conference. I had the opportunity to meet with many legislators, and I saw firsthand how our PAC contributions make direct impacts at the highest levels. I would like to take this time to thank you for all your contributions this

past year and remind you that our fight goes on. If you are not a current contributor to OACHU PAC or NAHU's HUPAC, then please go to <u>OCAHU.org</u> and fill out a contribution form today!

As we welcome spring, OCAHU PAC is proudly partnering with Habitat for Humanity and ReStore to help you with your spring cleaning, while also raising funds for OCAHU's PAC.

Habitat for Humanity will bring a '48 trailer to our site on a scheduled date (TBD) to collect donations. We're looking for good quality furniture, used doors, windows, office fixtures, bathroom hardware, lighting, tile, new plumbing & piping hardware, lumber, exercise equipment, sinks, flooring materials, and new or used appliances. A representative from Habitat for Humanity will be there to pack the trailer. For every trailer we pack, OCAHU PAC will receive \$1,500!

Items from this donation will be taken to a ReStore location. ReStore is a home-improvement thrift store that's open to the public and is a self-sustaining funding source for Habitat for Humanity.

This is a great way to clean out your clutter while donating to a fantastic organization – all while helping your PAC. We need everyone to participate, so keep an eye out for details coming soon!

Isn't it about time you were recognized for all your hard work? Apply now to become a member of NAHU's Leading Producers' Round Table (LPRT)!

NAHU formed the LPRT in 1942 to recognize the successful underwriters of accident and health insurance. Today the LPRT committee makes the Leading Producers Round Table the premier program for top health, disability, LTC & worksite marketing insurance producers; carrier representatives; general agencies; and agency managers.

LPRT members use the "LPRT" designation and logo on their business cards and letterheads. This lets their clients know they belong to an elite group of producers in their fields. LPRT designees also receive discounts on all NAHU services/meetings and have access to NAHU-sponsored webinars at no cost.

LPRT qualifications are: Personal Production – business written by a single producer; Carrier Representative – an employee of an insurance carrier working with producers; Agency – management of a general agency or agency; and Carrier Management – carrier/home office sales managers, directors & VPs of sales. **There are five awards categories**: Leading Producer Qualifier; President's Council; Eagle; Golden Eagle; Soaring Eagle.

Oualifying is easier than you may think! Please visit NAHU.org for more info!



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MotivationBy Jacqueline Piovan, VP of Membership

Motivation is an intrinsic energy or desire that initiates, guides, and maintains goal-oriented behaviors. Motivation inspires us to act, to be continually interested and to stay committed to a job. In our industry, The Patient Protection and Affordable Care Act (PPACA/ACA) is probably our biggest motivator. One cannot deny that

this law has turned our industry upside down, sideways and into a big knotted mess. The sheer ambiguity of the law has caused silos of interpretations on the Federal, State, carrier, and employer levels. The latest obligation, section 6056 reporting, has either motivated agents to learn more, or drop out of their professions altogether. Employers are overwhelmed! Agents are clamoring to find ways to help their clients understand, interpret, and apply IRS mandates like 6056. The responsibility of educating and guiding clients about these guidelines ultimately falls on the shoulders of agents.

Thankfully our industry has supporting organizations that help inform, educate, and coach agents. Industry organizations like NAHU & CAHU offer their members educational opportunities, advanced designation programs, continuing-education classes and online learning. General Agencies are also very helpful for agents and their clients. GAs provide agents with custom solutions for their clients, client presentation assistance, ACA compliance guidance, carrier update notifications, and on-site training.

Just knowing there's help out there can give an agent enough motivation to keep strong and continue in this business. Agents are a hearty bunch: they're driven, educated, compassionate, and are motivated to assist their clients in any way possible. You don't have to do it alone. There is light at the end of the tunnel. Say the word! We are here to help.

Join us May 12, 2015

at our monthly meeting for a special presentation from

Word & Brown Companies Partner,
John M. Word III

NAHU President-Elect, Don Goldmann

as they recall times they've encountered & conquered challenges in their careers, made differences in others' lives, and hear their thoughts on the industry at the Radisson in Newport Beach.



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The Legislative Season Begins

By Casey Meserve, VP of Legislation

Your OCAHU team recently returned from NAHU's Capitol Conference in Washington, D.C., which took place February 23rd through the 25th. It was a great trip, though a bit frosty this year. Thankfully, we were warmly greeted by our representatives, Dana Rohrabacher and Mimi Walters, upon our arrival and we had great meetings with

them. We discussed the following items that are of national concern to our association:

- Increasing the age rating bands within the ACA
- H.R. 7815 which is legislation that removes broker commissions from the MLR calculation (we are *determined* to fix this one day!)
- A few Medicare fixes changing the annual election period so it does not coincide with the new Exchange open enrollment period, and restoring the open enrollment period for Medicare beneficiaries to make a one-time plan switch for 90 days after the beginning of each calendar year



• Talking with HHS contacts about potentially delaying the small group definition change from 1 - 99 for another year or two

With our return home, we now look to focus on the California state issues at hand. The CAHU team completed its Bill Review process on March 12th, and the CAHU legislative page will be updated shortly with our updated priority bill list report. Once we have the priority bill list in place, CAHU will begin sending out Voter Voice messages for each of us to send to our state legislators. Get involved and make legislation work for you and your business! If you have any questions, please contact me or the OCAHU team at any time. Let's do this, OCAHU!

Orange County Association of Health Underwriters Annual Golf Classic April 13, 2015 Alta Vista Country Club

ONE HEART AT A TIME

777 E. Alta Vista Street - Placentia

THE FUN STARTS EARLY!

9:30 a.m. Check-In & Putting Contest

11:00 a.m. Lunch

11:30 a.m. Shotgun Start (Scramble Format)

5:30 p.m. 19th Hole Refreshments, Dinner, Award

Presentation and Opportunity Drawings

Proceeds to benefit:



About the CF Foundation:

Their mission is to assure the development of the means to cure and control cystic fibrosis and to improve the quality of life for those with the disease.

Cystic fibrosis is an inherited chronic disease that affects the lungs and digestive system of about 30,000 children and adults in the United States.

A defective gene and its protein product cause the body to produce unusually sticky mucus that clogs the lungs and obstructs the pancreas.

Registration Fees

Super Ticket Package: \$210 Includes: golf, Super Ticket (scratcher card for prizes, 25 raffle tickets, 1 Grand Prize ticket, 2 mulligans, and entry into all course contests), lunch & Awards Dinner.

Individual Player: \$175
Includes: golf, cart, lunch & Awards
Dinner.

Dinner Only \$50
Includes: drink ticket

Sponsorships are available!
See reverse side for more information

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Questions? Contact Chairman John Evangelista at john.evangelista@coloniallife.com or Gail James Clarke at orangecountyahu@yahoo.com

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Lunch:			\$3500		
Includes: Golf Super Ticket Package for 4, Tee sign, Company logo on cooler bag, Lunch & Awards dinner.					
Grand Prize: \$3000					
Includes: Golf Super Ticket Package for 4, Tee sign, Opportunity to pull Grand Prize raffle ticket and present prize, Lunch & Awards dinner.					
Golf Cart:			\$2750		
Includes: Golf for 4, Tee sign, Company log	go on golf ca	arts, Lunch & Awards dinner.			
Beverage Carts: \$2750					
Includes: Golf for 4, Company logo sign on beverage carts and opportunity to ride along with beverage cart employee, Tee sign, Lunch & Awards dinner.					
19th Hole:			\$2750		
Includes: Golf for 4, Company logo sign on beverage carts and opportunity to ride along with beverage cart employee, Tee sign, Lunch & Awards dinner.					
Dinner:			\$2750		
Includes: Golf for 4, Company banner in dining room, company sign on each table in dining room, Tee sign, Lunch & Awards dinner.					
Driving Range:			\$500		
Includes: Tee sign, Lunch & Awards dinner	7				
Closest to Pin: Tee sign on course.			\$350		
Tee: Tee sign on course.			\$250		
PARTICIPATION Level					
□ Super Ticket Package BEST DEAL!	\$210	□ 19th Hole Refreshments	\$2750		
□ Individual Player Package	\$175	□ Dinner	\$2000		
□ Dinner Only	\$50	□ Driving Range	\$500		
□ Lunch Sponsor	\$3500	□ Closest to Pin	\$350		
□ Grand Prize	\$3000	□ Tee	\$250		
□ Golf Cart	\$2750				
□ Beverage Carts	\$2750				
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ENTRY Form Please complete and return by April 6th, 2015. Cancellation Prior to April 6th - 50% penalty; Non-refundable after April 6th.					
Contact:			=======================================		
Company:					
Names of Entries in my Foursome/Twosome are:					
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2		4			
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Signature:					

Congratulating 2015 Pinnacle Winner, Dorothy Cociu, RHU, REBC, GBA, RPA

Dorothy M. Cociu was recognized by the Orange County Association of Health Underwriters when she was presented with OCAHU's 2015 Pinnacle Award at February's Business Development Summit. Established seven years ago, the award honors the OCAHU leader whose involvement, leadership, vision, dedication and spirit have significantly contributed to the growth and success of the insurance industry.

Dorothy served as Past President of OCAHU from 1995-96, winning the Pacesetter Award. She was also honored with the Provincio Award in 1996-97. She served as CAHU president in 2000-2001 and won the Landmark Award, a state chapter's highest honor. And because of her efforts as CAHU resident, Dorothy was awarded CAHU's President's Award, the



presidential citation, and the Distinguished Service Award from NAHU. Dorothy is currently the Vice President of PIHRA, The Professionals in Human Resources Association, which is dedicated to the continuous enhancement of human resources through networking, learning and advocacy.

Dorothy is one of the leading HIPAA privacy and security consultants in the nation. She is the author of "The ABC's of HIPAA Compliance, an Employer's Simplified Administrative Guide to HIPAA Compliance."

Dorothy has had over 60 articles published covering topics such as ACA, HIPAA Portability, Privacy and Security, HITECH, ERISA, Self Insurance, COBRA and all aspects of Federal, State and managed care reform. She is a frequent industry resource, quoted on many occasions by industry resources like BusinessWeek and The Orange County Register.

"We are so fortunate to have Dorothy in our organization," said Patricia Stiffler, OCAHU Past President. "She is one of the most knowledgeable and respected professionals in our industry. Dorothy is someone I know I can go to for help with everything from HIPAA regulations to running a successful organization. She is the definition of a leader."

NAHU president-elect Don Goldmann commented that "Dorothy is one of only two past presidents in the history of OCAHU to win the Pacesetter Award. She is only one of three OCAHU presidents to serve as CAHU president, and only one of two OCAHU presidents to serve as NAHU Region 8 Vice President. Dorothy has been very involved and we are very grateful for her service and contributions. Dorothy was instrumental in establishing the long history of successful annual OCAHU sales symposiums."

Thank you, Dorothy, for all you do for OCAHU and the health insurance industry – and congratulations on winning the prestigious 2015 Pinnacle Award!

OCAHU Board of Directors 2014 - 2015





Orange County Association of Health Underwriters

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Our Members

By Louise Valencia, VP of Professional Development

OCAHU has hosted an extensive lineup this year with a variety of different monthly programs, from legislative updates to the latest technology agents need to know. Our annual Business Development Summit event was another success with over 300 in attendance eager to hear from our

committed speakers, vendors and carriers. Our guest speakers had so much to say about the industry, where it's headed and how we can all remain successful. Attendees left with lots of new information and our event was a great success!

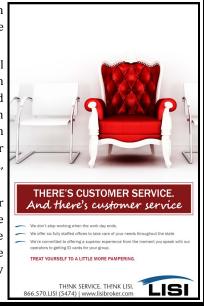
Julianne Broyles hosted a CE course at our monthly March meeting this year – and what a treat it was! Julianne covered details about important provisions at both the Federal and State levels. Attendees heard firsthand about the upcoming bills that are gaining traction, and how we need to stay involved to continue making our voices heard. It is important to OCAHU to keep our members informed by our commitment to bringing members monthly education programs. For the next few years, we will continue to see new developments in our industry; we must all remain connected and involved in order to succeed.

On April 21^{st} , OCAHU welcomes Dr. Richard Afable, President and CEO of St. Joseph Hoag Health, to discuss Accountable Care Organizations (ACOs) and how to incorporate them into small and large group sales. We graciously thank Word

& Brown General Agency for opening their facilities to us. Our event will take place in the morning from 7:30 – 9:30 AM and we hope to see you there!

And on May 12th, we have a special meeting planned for you at the Radisson Hotel in Newport Beach. OCAHU is proud to host speakers John M. Word III and Don Goldmann of The Word & Brown Companies at our meeting. May is our official 2015 member appreciation month, so I hope to see you there.

Thanks again to all of you for your continued commitment. We hope you're enjoying this year's lineup so far. I will see you in April at Word & Brown and will see you on the green at the Alta Vista Country Club!





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- Eliminate your costly overhead with our agency solutions



- THE C.O.I.N. -

Please join us at our events!

19th Annual One Heart at a Time Charity Golf Tournament, April 13th: OCAHU again sponsors the "One Heart at a Time" Cystic Fibrosis Golf Classic at our *new course*, the Alta Vista Country Club in Placentia. We look forward to seeing you on the green!

Understanding ACO's and How to Incorporate Them into Small and Large Group Sales, April 21st: Join us for our April morning meeting at the Word & Brown General Agency offices as we welcome Dr. Richard Afable, President and CEO of St. Joseph Hoag Health, to discuss Accountable Care Organizations.

Meeting of the Membership & Special Industry Leader Speakes, May 12th: We are very excited to welcome John M. Word III and Don Goldmann of the Word & Brown Companies to our upcoming meeting at the Radisson Newport Beach. John and Don will tells us about times they've encountered & overcome obstacles in their careers, times they've helped others, and why insurance agents are doing things right.

13th Annual Celebration of Women in Business, June 5th: Plan to celebrate women in business with your OCAHU friends at one of the most highly-anticipated events of the year! Register now at ocahu.org!

2nd Annual Senior Products and Marketing Summit, August 18th: Enjoy the day learning the latest about the senior market and its opportunities. Whether you are a seasoned Medicare plan producer or want to explore the senior market, this is the meeting for you. We hope to see you at the PALA Resort and Casino for our event!



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