

Marilyn A. Monahan, Esq. Owner Monahan Law Office

Marilyn A. Monahan specializes in employee benefits (with an emphasis on health and welfare plans) and insurance corporate and regulatory law.

Marilyn began her career as a litigator. She has represented parties in a variety of cases, involving product liability, professional malpractice, contract, and ERISA claims. Her experience includes handling matters before the federal and state trial and appellate courts, as well as arbitration's and mediations.

As part of her insurance and employee benefits practice, Marilyn assists her clients with their compliance obligations under federal and state employee benefit and insurance laws and regulations, including health care reform, ERISA, COBRA, HIPAA, FMLA, and the Internal Revenue Code. She represents insurance companies, HMOs, consulting firms, privately-held and publicly-traded companies, governmental entities, and collectively bargained health and welfare plans. Marilyn writes plan documents, summary plan descriptions, compliance manuals, and communications materials. Her transactional practice includes drafting and negotiating various types of contracts, including agency contracts and administrative services agreements.

Marilyn conducts employee training on diverse topics, including legislative trends and developments, privacy, employee leave laws, insurance issues, and newly issued federal laws and regulations. In addition, she lectures frequently to employee benefit professionals and industry groups on recent California legislation and federal and state compliance obligations.